



Working as 'Freelancing'

Terms & Conditions

***William's Brand
Management***

Freelancing Terms & Conditions:

Agreement between William's Brand Management (hereinafter referred to as "William's Brand Management"), and You, the authorised representative of "The Client" (hereinafter referred to as "The Client"), for work commencing in the capacity of Freelance work: Digital Designer, Web Designer, Digital Producer, Graphic Designer, HR or FOREX Professional or any of the person that deems to be fit.

1. **AGREED HOURLY RATE** – The agreed hourly rate for work carried out during the normal business hours will be negotiated between The Client & William's Brand Management before work commences. The agreed hourly rate is to remain confidential between The Client and William's Brand Management. William's Brand Management reserves the right to change this rate periodically. The Client will be informed in writing should this rate be changed during the term of this agreement.
2. **DAILY RATE** – Where a client prefers to engage with William's Brand Management at a fixed Daily Rate, William's Brand Management will negotiate with the client to an agreed rate which is to remain confidential between The Client and William's Brand Management. William's Brand Management reserves the right to change this rate periodically. The Client will be informed both verbally and in writing should this rate be changed during the term of this agreement. Overtime agreements will be decided during the negotiation process. The Client will receive an adjusted work agreement indicative of these change.
3. **OVERTIME RATE** – The overtime rate is applicable outside the normal business hours of , Monday to Friday. The overtime rate also applies to any hours that are in surplus of 70 hours per working week, and any hours that are worked on weekends and public holidays. *Overtime Rates will only be charged when the client has directly requested work to be done during these hours.* Where deadlines are set and the work required exceeds the estimated scheduled time, falling into overtime hours, The Client will be notified before any work is undertaken at this rate.
4. **SUPERANNUATION GUARANTEE** – In cases where William's Brand Management is required to perform duties on a client site at a specified time at an hourly or daily rate, s the relationship to be that of employer/employee. Therefore, when the payment for Freelance Services exceeds \$450 in 1 (one) calendar month, William's Brand Management's invoices include a Superannuation Guarantee component. This has been incorporated into your hourly rate with William's Brand Management, and will appear as a separate entity on the invoice. We have created a separate Employers Provident Fund (EPFO) currently 8.6%. This must be paid directly to the nominated Superannuation Account and details will be noted on the invoice.
5. **REFERENCE INCOME** – William's Brand Management has created impeccable great platform where every participants or freelancer gets a chance to earn reference income. Every Referrer will get 10% on the Profits of a company. Sometimes the company might allot upto 25% depending upon the nature of project.
6. **EXCLUSIVE BOOKING** – Where The Client has requested the services of William's Brand Management on a specific day or time, this will be considered an Exclusive Booking. Exclusive Bookings ensure dedicated time will be blocked out to work for The Client without interruption. Exclusive Bookings are subject to the Minimum Daily Charge.
7. **PAYMENT** – William's Brand Management invoices monthly. Payment by The Client is required within 15 (seven) days of receipt of invoice from William's Brand Management.

William's Brand Management accepts payment by direct deposit and the bank account details will be made available to you when the invoice is sent.

8. **CONFIDENTIALITY** – William's Brand Management agrees not to misuse or disclose any confidential information that may be made available by The Client.
9. **CLIENT RESPONSIBILITIES** – William's Brand Management is under the responsibility of The Client from the time of reporting for duties, and throughout the booking. All reasonable care will be taken to ensure work is completed to the highest achievable standard however William's Brand Management will not be held liable for loss, expense or damage caused by any act or omission that occurs throughout the duration of the booking.
10. **ARTWORK APPROVAL, ERRORS AND OMISSIONS** – William's Brand Management will take all reasonable care to check proofs carefully for accuracy in all respects, ranging from spelling to technical illustrations. However, it is considered the responsibility of The Client to check all artwork carefully before final sign off. As a result, William's Brand Management is not liable for loss, expense or damage caused by any act or omission.
11. **NATURE OF COPY** – The Client agrees to exercise due diligence in its direction to William's Brand Management regarding preparation of materials and must be able to substantiate all claims and representations. The Client is responsible for all trademark, service mark, copyright and patent infringement clearances. The Client is also responsible for arranging, prior to publication, any necessary legal clearance of materials William's Brand Management prepares. William's Brand Management will not be held liable for any legal infringements as a result of artwork being distributed or published under the direction of The Client.
12. **LIABILITY** – William's Brand Management makes every effort to maintain the highest possible work standards, however cannot accept responsibility for any loss, expense or liability of any kind incurred whilst preparing work for The Client in a freelance capacity. To the extent permitted by law, William's Brand Management shall not be liable to the Client or to any third party for any loss or damage arising directly or indirectly in connection with the provision of services. The Client will indemnify and holds harmless the Consultant from and against any claims, costs, expenses, negligence, actions or suits suffered, sustained or incurred by the Client or any third party. This includes, without limitation, interruptions caused by acts of Nature, or any other circumstances beyond reasonable control, any lost profits, business interruption, loss of data or otherwise, even if expressly advised of the possibility of such damages.
13. **CANCELLATION / TERMINATION OF AGREEMENT** – Should The Client wish to cancel/terminate the agreement and discontinue any work in progress, The Client must notify William's Brand Management immediately of this intention. Hours worked to that point will be invoiced (minimum 4 hours where an exclusive booking has been made). In the case of cancellation/termination, outstanding invoices are required to be paid within 7 (seven) days of the invoice issue date. The Minimum Daily Charge will apply if cancellation occurs within 24 hours of the registration
14. **VARIATION IN TERMS** – These terms can only be varied, amended or altered by written agreement between William's Brand Management and The Client.
15. **FUNDS**- The Referral Client will be paid after 15 to 30 days once we get the full amount from the client for the amount of work. In case of any kind of discrepancies in the payment, the company has full right to cancel the contract.

(Note: for Freelancing work people need to borne one time fees of \$9.99, which will be re-imbursed after 2 Successful Referral contract above \$325 combined)

Signature:

(Please Sign the Above Copy & Send it on Mail)



We accept:

Areas We Serve:

*BFSI, Capital Markets, FOREX & OTC,
Healthcare, IT, Hospitality, Travel, Retail,
Travel, Education, Digital Media, FMCG, E-
Commerce, Gems & Jewellery, etc*

Our Services:

+ Web Development:

PHP, ASP.Net, Angular JS, CMS, Web Hosting, Plugin Integration, HTML, Java, CRM, Others etc.

+ Mobile App Development:

I-Phone, I-Pad, Android, Windows, Hybrid Platform, Swift, Blackberry

+ Digital Marketing:

Email Promotion, Pay per click (PPC), Search Engine Optimization (SEO), Social Media Marketing (SMM), Conversion Optimization, Search Engine Marketing (SEM), etc

+ International Company Formation:

Offshore Inception, Article of Association (AOA), Memorandum of Association (MOA), Onshore Registration, Due Diligence, Bank Accounts etc

Jurisdiction we Cover:

Dubai, Cyprus, India, Belize, United States, United Kingdom, Mauritius, St. Vincent, Hong Kong, Brunei, Vantau, Switzerland, British Virginia Islands, Singapore, Anguilla, Vanatu, Cayman Island, Bulgaria, Austria, etc.

+ FOREX White Label:

MT4 White Label, Introducing Broker, FOREX Promotions, Guidance, Training & Webinars, Currency Analysis & Economic Reports, Payment API Integration, Web Trader, FOREX CRM. Liquidity, Risk Management, etc.

+ Content Writing:

Strategic Content Writing, Online (Website) Content Marketing, Articles, Script Writing, Editing, Proofreading, Infographics, White Papers, E-Book, Research-based writing, Business/ Video Presentation, Pricing Portfolio

○ Languages We Serve:

English, Urdu, Spanish, Mexican, French, Italian, Russian, Portugese, Russian, Latvian, Brazilian, Greek, German, Herbew, Espanol, Polski, Chinese, Japanese, Hungarian, Norwegian, Hindi, Malay, Indonesian, Polski, Arabic, Dutch, Norwegian & Many more.

Branding:

Digital Media, Strategic Planning, Content Marketing, Outdoor Advertisement, Office Space Designing, Uniformity Scripting & Total Branding Outlay

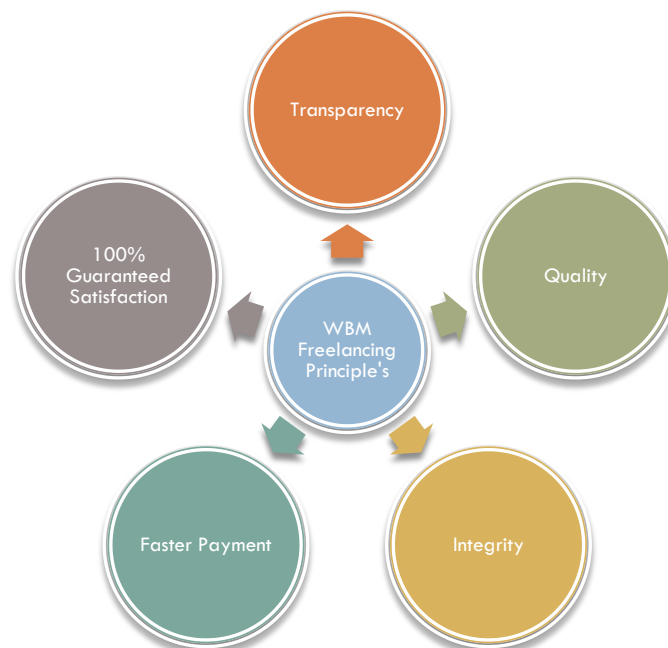
Online Marketing:

SMM, Google PPC, Affiliate Marketing, Social Discussion Messaging, Reputaation, Conversion Optimisation, etc

Strategic Planning:

Competitor Analysis, Break Through Reports, Market Intelligence, Entry Level Strategy, OD Strategy, Data Mining Research, Quantitative & Qualitative Research

5 Strong Pillars of William's Brand Mangement:



Contact WBM Consultants Today!!